

The American Rescue Plan Act: What ACA Agents need to know



Agenda

- 1. <u>2/15 8/15 SEP Overview</u>
- 2. The American Rescue Plan Act: key information
- 3. How this law affects your ACA clients' coverage
- 4. Which consumers will benefit most
- 5. What HealthSherpa's doing to set you up for success
- 6. <u>Tips: how to use HealthSherpa to grow your business</u>
- 7. Resources



2/15 - 8/15 SEP Key Points

- Announced 1/28/21
- Available to all Marketplace-eligible consumers who are submitting a new application or updating an existing application.
- Will offer accelerated coverage effective dates. I.e. Client enrolled on 4/20 will have a 5/1 effective date.
- Clients can still qualify and receive a retroactive effective date (e.g. due to birth or adoption).
- Blog post here



The American Rescue Plan Act: Key Information

This is a major, albeit imperfect expansion of the ACA

- What it does:
 - Extra subsidies for everybody 100-400% FPL, retro to 1/1/2021
 - New subsidies for people 400%+ FPL, retro to 1/1/2021
 - People receiving unemployment in 2021 are treated as 133% FPL
- What it doesn't do:
 - Fix the family glitch
 - Fix the Medicaid Gap
 - Expand the ACA permanently it's only for 2 years.
- When it happens: Initial subsidy changes go into effect for the Federal Marketplace (and HealthSherpa) on 4/1/21, with unemployment subsidy to follow in early July.

Nobody will pay more than 8.5% of income for coverage

Percentage of Household Income Paid for the Benchmark Silver Plan

FPL	Under the ACA (Current Law)	Under the American Rescue Plan
100 — 138%	2.07%	0%
138 — 150%	3.10 — 4.14%	0%
150 — 200%	4.14 — 6.52%	0 — 2.0%
200 —250%	6.52 — 8.33%	2.0 — 4.0%
250 — 300%	8.33 — 9.83%	4.0 — 6.0%
300 — 400%	9.83%	6.0 — 8.5%
400% +	N/A	8.5%

Other relevant provisions

- People who received too much subsidy in <u>PY2020 only</u> won't have to pay it back on the taxes they are filing this year.
- People who were involuntarily term'd and offered COBRA can get it paid for at 100% until September 30th, and can go back and elect it even if it's been >60 days.
- States can now opt in to make pregnancy Medicaid last 12 months postpartum

What we don't yet know

 Will there be an SEP for COBRA enrollees once the COBRA subsidy runs out?



How ARPA affects your clients' coverage

Current enrollees won't get the new subsidies automatically

- Even if they want to stick with their current coverage, clients will need to re-submit their applications and enrollments in order to get new eligibility results and a reduction in premiums.
- If your clients don't return and update their applications after 4/1/21, their additional premium tax credit amount will be reconciled when they file their 2021 taxes.
- The new subsidies will be applied to premiums starting 5/1. Any retroactive subsidy owed will also be reconciled & paid out at tax time.

Unemployment subsidies will go live in July

- If some of your clients are receiving unemployment: They should update their applications after 4/1/21 to receive updated tax credits, and then come back in July to claim the extra UI benefits.
- Once the changes are live: If your clients become newly eligible for a CSR, they will qualify for an SEP at that time and can switch in to a silver plan.
- If other household members are otherwise APTC-eligible, the household as a whole will be treated as making 133% of FPL.
- Clients making <100% FPL will be able to take advantage of this special rule
 if they otherwise qualify for APTC.



Which leads & clients will benefit most from ARPA?

ARPA improves affordability across the board

- From HHS, 3.6M uninsured people are newly eligible for health care coverage savings. You can find their detailed state breakdown here.
- We encourage brokers to help all clients re-assess their eligibility and make sure they are receiving the maximum benefit.
- Clients who will most benefit from switching into a new plan or new metal tier
 are a priority to support before August 15th.
 - Bronze enrollees <150% now eligible for free silver plans
 - Households making above 400% FPL especially older households

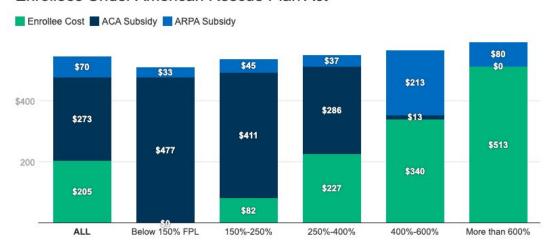
100—150% FPL should switch to a Silver Plan (if they aren't on one already)

Household Income Ranges Eligible for \$0 Premium Silver Plans under the American Rescue Plan

Family Size	Income Minimum	Income Maximum
1	\$12,760	\$19,140
2	\$17,240	\$25,860
3	\$21,720	\$32,580
4	\$26,200	\$39,300
Each add'l	\$4,480	\$6,720

Households 400-600% FPL will see the biggest savings

Average Premium Cost and Subsidy Among Current Individual Market Enrollees Under American Rescue Plan Act



Leads within 400-600%

FPL will see the most dramatic increase in

APTC (AKA, they will see the most dramatic improvements in affordability).

NOTE: Premiums shown reflect the second-lowest cost silver plan. Average premiums in the chart rise with income because higher income enrollees tend to be older and thus have higher premiums on average. Prior to the ARPA, California was the only state to offer premium subsidies to people making over 400% of poverty.

SOURCE: KFF analysis of 2019 American Community Survey. • PNG



Source: https://www.kff.org/health-reform/issue-brief/how-the-american-rescue-plan-act-affects-subsidies-for-marketplace-shoppers-and-people-who-are-uninsured/

Older households will especially benefit from ARP

Illustrative Example of the Changes in Affordability for a Household Currently Affected by the Subsidy Cliff (60 y/o couple at 401% FPL (\$69,854))

	Under the ACA (Current Law)	Under the American Rescue Plan
Full price premium	\$1,920/mo	\$1,920/mo
% of income cap	N/A	8.5%
Maximum premium	\$1,920/mo	\$495/mo
Monthly savings		\$1,425
Annual savings		\$17,102



https://acasignups.net/21/03/14/new-how-much-will-you-save-expanded-subsidies-under-amrescueplan



What HealthSherpa's doing to set you up for success

Starting 4/1, use the following tools

- ARPA subsidy calculations in quoter
- ARPA Impact on My Book
- ARPA Subsidy Auto-Calculator
- Guided ARPA Re-Submit Flow

ARPA Impact on My Book

- Additional columns in the client export report to help segment your book
 - Last submission date
 - FPL ratio
 - ARP Subsidy
 - ARP Subsidy Change
 - Bronze to free silver
 - Unemployment income
- How to run an export report
- Segment your book

New ARPA Columns					
last_submission_date	fpl_ratio	arp_subsidy	arp_subsidy_change	bronze_to_free_silver	has_unemployment_income
Differs from 'submission date' which refers to the initial submission date of the application.	Exact ratio of the Federal Poverty Level			"Yes" if the app has a bronze plan but FPL is 100-150 and eligible for free silver	"Yes" if the app included unemployment income as part of last submission
Indicates which clients may have updated their eligibility since 4/1					

Segment your Book for Client Communications

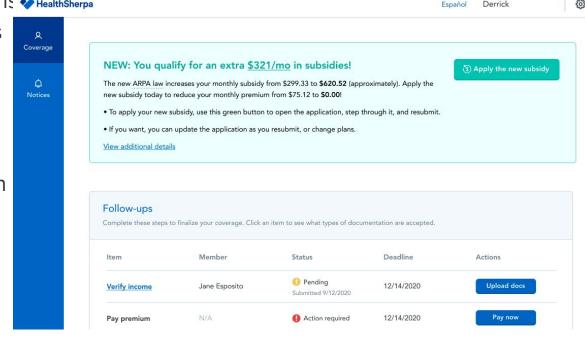
FPL level	Current income % for benchmark Silver	New income % for benchmark Silver	Targeted Messaging	
100% – 133%	2.07%	0%	"Upgrade to a free Silver!"	
133% – 135%	3.10 – 4.14%	0%	campaigns	
150% – 200%	4.14 – 6.52%	0 – 2.0%		
200% – 250%	6.52 – 8.33%	2.0 – 4.0%	"Consider a higher value plan!"	
250% – 300%	8.33 – 9.83%	4.0 - 6.0%	campaigns	
300% – 400%	9.83%	6.0 - 8.5%		
400%+	No subsidy	8.5%	"You can now get insured affordably!" campaigns	

Special circumstance	Current ACA help	New ACA help	Targeted Messaging
UI recipients	None	\$0 benchmark Silver	"You can now get insured, free!"
COBRA eligible	None	\$0 COBRA (6 mos)	campaigns

ARPA Subsidy Auto-Calculator & Resubmit Flow

■ Easily view whether a member is W HealthSherpa eligible for additional subsidies in their client profile

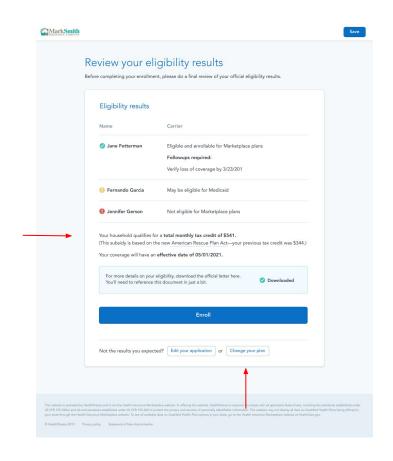
 In product prompts that help agents re-submit an application or select a new plan for ARPA subsidies to take effect.



ARPA Resubmit Flow

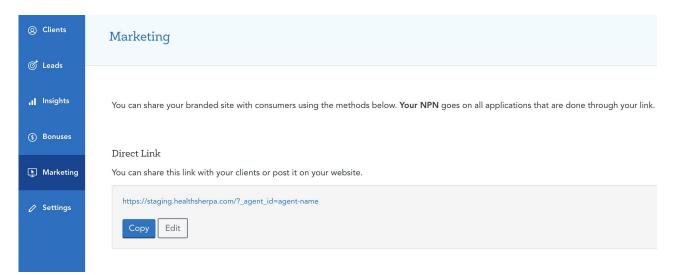
 Banners on client profile, subsidy updates on the eligibility and confirmation steps

- Click through application, if there are no changes, click enroll
- If you need to make a change do it from the eligibility results page



Help educate your clients!

- 2.5M newly eligible clients
- Increase in ACA awareness
- Use your free marketing link!





HealthSherpa Resources

Need help? Know where you can find helpful resources



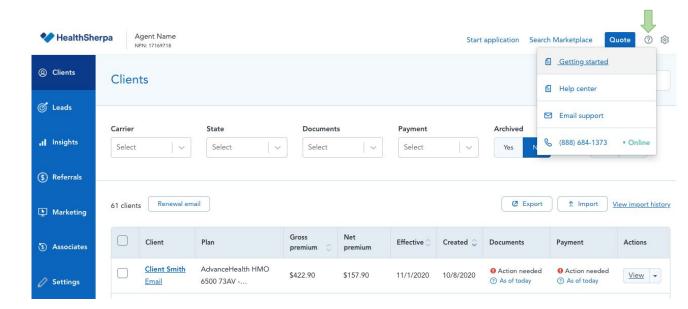
Resources

Getting Started

Great resource for any new agent. Provides short videos and recap of this entire training to ensure you're all setup and ready to write your first application!

Help Center

Find answers to all your questions by typing in a keyword, you'll find amazing articles with step by step instructions on what it is you're looking for!





HealthSherpa Broker Support

Agent Support Representatives strive to provide top-tier support to HealthSherpa agents, agencies, and health insurance carriers. In the event of feature questions or technical issues, HealthSherpa's broker support is available.

PHONE

(888) 684-1373



EMAIL

agent_support@healthsherpa.com

Hours of Operation:

January - October Mon - Fri (Special Enrollment Period) 5AM - 5PM PST

November - December* Mon - Fri (Open Enrollment Period) 5AM - 5PM PST



Chat from dashboard



The American Rescue Plan Resources

- Fact Sheet
- Spanish Fact Sheet
- HealthSherpa Blog Post
- All HS Related Resources
- Q&A from the ARPA Webinar 3/17
- Q&A from the ARPA Webinar 3/29
- Link to register to the next Agent Training
- Link to register for the next American Rescue Plan Webinar



Thank You!

HealthSherpa Agent Support

<u>agent_support@healthsherpa.com</u>

888-634-1373